

Effective Date: 01/01/2022

Monica McKay, Field Representative

Print Date: 11/12/2021

Medical plans

- Plans:
- MESSA Choices \$500/\$1000 0% \$20OL/\$20OV/\$20SV \$25UC/\$50ER SRX Mail
Includes EA1 Rider
(Includes \$5,000 Basic Term Life with AD&D)
 - MESSA Choices \$500/\$1000 10% \$20OL/\$20OV/\$20SV \$25UC/\$50ER SRX Mail
Includes EA1 Rider
(Includes \$5,000 Basic Term Life with AD&D)
 - MESSA ABC Plan 1 \$1400/\$2800 0% ABC Rx
Health Savings Account with HealthEquity, Includes EA1 Rider
(Includes \$5,000 Basic Term Life with AD&D)
 - MESSA ABC Plan 1 \$1400/\$2800 10% ABC Mail Rx
Health Savings Account with HealthEquity, Includes EA1 Rider
(Includes \$5,000 Basic Term Life with AD&D)

Ancillary plans

- Dental:
- | | |
|-----------------------------------|--------------|
| Group/Subgroup: | 00762-0031 |
| Diagnostic & Preventive Services: | 80% |
| Basic Services: | 80% (X-Rays) |
| Major Services: | 80% |
| Annual Maximum: | \$2,000 |
| Orthodontic Services: | 80% |
| Lifetime Maximum: | \$1,500 |
| Adult Orthodontics: | No |
| Sealants: | No |
| Cleanings: | 2 per year |
- Vision:
- | | |
|--|--|
| Plan: | VSP 2 S |
| Plan Year: | Jul-Jun |
| Examination Copay: | |
| • Optometrist | \$6.50 |
| • Ophthalmologist | \$6.50 |
| Contact Lenses (Includes examination): | |
| • Disposable | \$110 allowance |
| • Non-disposable | \$110 allowance |
| • Medically necessary | MESSA pays 100% of the approved amount |
| Eyeglass frames: | \$130 allowance after copayment |
- Life/AD&D:
- | | |
|--------------------------|--|
| \$40,000 Negotiated Life | |
| \$40,000 Negotiated AD&D | |
- Negotiated LTD:
- | | |
|--|-----------------------------------|
| 66.67% Benefit Level | 5% Minimum Benefit |
| \$4,500 Maximum Benefit | Survivor Income Benefit - No |
| 180 Calendar Days Straight Wait | Pre-Existing Condition - Waived |
| Alcohol/Drug - Same as any other illness | COLA Provision - No |
| Mental/Nervous - Same as any other illness | Education Supplement Program - No |
| Family Social Security Offset | Maternity - Yes |
| 2 Year Own Occupation | Freeze on Offsets - Yes |